



VOLUNTARY SELF-IDENTIFICATION FORM For JOB APPLICANTS

We are gathering the following information, not for employment decisions but for record keeping, in compliance with Federal regulations. This information will be kept separate from your employment application. Your response is strictly voluntary and will help in developing and monitoring our affirmative action program.

Information provided will be kept confidential, except that government officials investigating compliance will be informed. If you choose not to answer any questions, you will not be subject to adverse treatment. However, if you choose not to "self identify," we are required by Federal regulations to maintain race and gender information on the basis of visual observation or personal knowledge. If you do NOT wish to furnish this information, please initial and date below.

Initials

Date

If you DO wish to furnish this information, please complete the questions below.

GENDER: Male Female

ETHNICITY: **Are you Hispanic or Latino?** Yes No

RACE: **If you answered "No" to the above questions, please select one of the following**

- White Two or more races
- Black or African American Other
- Asian
- Native Hawaiian or other Pacific Islander
- American Indian or Alaskan Native

VETERAN STATUS:

1. Veteran of the Vietnam Era:

(i) Served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released there from with other than a dishonorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or (B) between August 5, 1964 and May 7, 1975 in all other cases; or

(ii) Was discharged or released from active duty in the U.S. military, ground, naval or air service for a service-connected disability if any part of such active duty was performed (A) in the Republic of Vietnam between February 28, 1961 and May 7, 1975, or (B) between August 5, 1964 and May 7, 1975 in any other location.

2. Other Protected Veteran:

(i) A veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized; or

(ii) A veteran who, while serving on active duty in the armed forces, participated in a U.S. military operation for which an armed forces service medal was awarded pursuant to Executive Order No. 12985.

3. Recently Separated Veteran:

Any veteran who served on active duty in the U.S. military, ground, naval or air service during the three-year period beginning on the date of such veteran's discharge or release from active duty.

Signature of Applicant

Date

Revised 7/18/2008